



Annual Campus Security and Fire Safety Report



2026



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President's Message



W. Andrew Tooley, Ph.D.

24th President of King University



On behalf of King University, it is my honor and privilege to present the Annual Campus Security and Fire Safety Report. This report reflects King University's steadfast commitment to public safety through partnership, transparency, accountability, and timely reporting.

As a private Christian university, we recognize that creating and sustaining a safe and secure campus community is a shared responsibility. While the coordination of campus safety and security efforts is primarily led by the Office of Campus Safety and Security, we believe every member of the King community has an important role to play. We seek to equip and empower our students, faculty, and staff to prepare for, recognize, report, and help mitigate potential safety and security concerns.

The information contained within this report reflects King University's intentional efforts to promote a culture of preparedness and to provide a safe, welcoming, and supportive environment for all members of our community. Through collaboration across campus and with our local public safety partners, King University remains committed to continuously evaluating and strengthening the systems, practices, resources, and partnerships that support campus safety.

Our goal is not simply to respond to emergencies when they occur, but to foster a culture in which preparedness, awareness, personal responsibility, and care for one another are woven into the fabric of our community. In doing so, we strive to uphold King University's mission and ensure that our students, faculty, and staff have an environment where they can live, learn, work, and worship with confidence.

Warm Regards,

President Andy Tooley



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Office of Campus Safety & Security

The Office of Campus Safety and Security has been designated as the department responsible for compiling and publishing King University's Annual Campus Security and Fire Safety Report. This report provides members of the King community with timely, accurate and actionable information regarding safety and security programming. Furthermore, it highlights King University's commitment to ensuring a learning environment where students, faculty, and staff members are free to live, learn, work, and worship.

The Annual Campus Security and Fire Safety Report may be accessed electronically by visiting the following website:

<https://www.king.edu/about/offices/security-an-safety/clery-act/annual-security-report/>

Additionally, a hard copy is available within the Office of Campus Safety and Security for ease of access and reference. The Office of Campus Safety and Security is located on the **ground floor of the admissions building at DeFriece Place.**

Unless otherwise defined, updates to this report are conducted annually, no later than **October 1st**. All materials contained in this report are submitted to the U.S. Department of Education via web-based data collection methods.

The information contained within this report is compiled using data provided by all university departments, local first response agencies including the Bristol Tennessee Police Department and Bristol Tennessee Fire Department, and campus officials designated as Campus Security Authorities.

King University is committed to providing the safest environment possible. The Annual Campus Security and Fire Safety Report is prepared to further that goal and to fulfill the requirements of the Jeanne Clery Campus Safety Act. This report contains relevant information about initiatives, programs, policies, and required mandates, including primary prevention and awareness programs. Additionally, this document provides direction for reporting crimes or other safety / security concerns on campus.

Building a culture of preparedness, where all students, faculty, and staff members can become informed participants are central to maintaining a safe and secure environment for all members of the King community.



About King University

Established in 1867, King University (originally King College) has a long and distinguished history of academic excellence, accessibility, and service to the church and the local community. A Christian academic community affiliated with the Presbyterian Church, our emphasis on intellectual, social, and spiritual growth has produced numerous successful alumni operating in many fields.

King is a comprehensive university offering more than 90 majors, minors, pre-professional degrees, and concentrations through five academic schools of learning:

- I. College of Arts and Sciences (including the Peeke School of Christian Mission)**
- II. School of Business, Economics, and Technology**
- III. School of Education**
- IV. School of Nursing**
- V. School of Health and Professional Sciences**



King also hosts a robust Athletics Department with 28 teams competing in the NCAA Division II and Conference Carolinas as well as on-campus leagues and groups sponsored by Student Affairs. The Tornado has produced numerous academic all-Americans, five professional athletes, three Olympians, and multiple championship teams.

Undergraduate students can participate in real-world economic and scientific research and engage with prominent individuals who explore the connection between faith and culture. The university offers on-campus and online learning programs and a dual degree program in Engineering. Additionally, graduate and professional programs include master's degrees in nursing, business, and education, as well as a doctoral degree in nursing practice.

In 2023, King was one of only nine schools in Tennessee to be ranked a *Best College of America by Money Magazine*. Additionally, the *New York Times Magazine* ranked King 21st in the nation among institutions supporting mid- to low-income students and their families.

King University is consistently acknowledged for its support of military members and their families, rated as a *Gold-status school in 2023 by Military Friendly*. The program ranks civilian organizations based on their commitment, effort, and success in creating sustainable and meaningful benefits for the military community, emphasizing student support and retention and graduation and career outcomes.

King's School of Nursing (SON) is consistently ranked as one of the top programs in the region. For seven consecutive years, it has achieved NCLEX pass rates of over 90%, and our graduates are in high demand from healthcare organizations throughout the United States.

King's School of Arts and Sciences has received Howard Hughes Medical Institute (HHMI) grants twice, including one currently in process that is helping to break down barriers for underrepresented populations in STEM fields.

Our Region

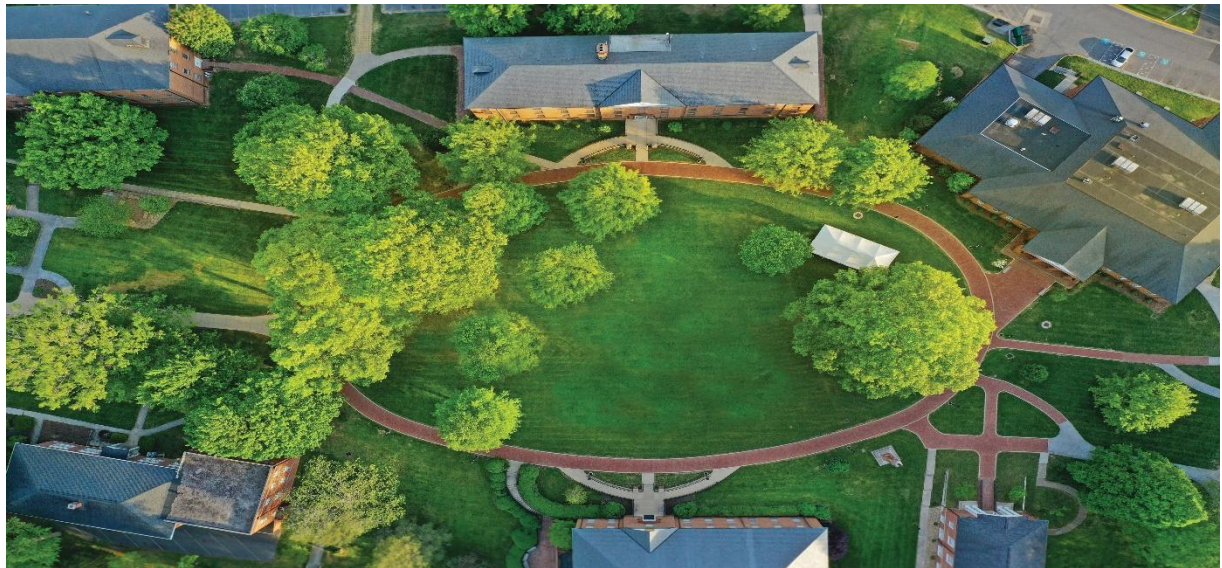
King's campus occupies 135 acres of rolling, wooded terrain two miles east of the twin cities of Bristol, Tennessee and Bristol, Virginia. The campus oval, Georgian-style architecture, and scenic hilltop views create a peaceful learning environment that is minutes away from numerous recreational, shopping, and dining opportunities.

Bristol, Johnson City, and Kingsport, Tennessee, make up the Tri-Cities Metropolitan area, which has a population of approximately half a million residents.

King's location offers ample access to outdoor activities, including boating on South Holston Lake, world-class fly fishing on the South Holston River, and hiking on the nearby Appalachian Trail. Numerous other areas for camping, mountain biking, and horseback riding, including in the Cherokee National Forest and the Blue Ridge and Smoky Mountains, are all within an afternoon's drive. Bristol is also home to Bristol Motor Speedway and Bristol Dragway, and the Birthplace of Country Music Museum.

Our proximity to Interstate 81 offers access to approximately one-third of the U.S. in the span of a day's drive. Numerous flights are also available through the Tri-Cities Regional Airport (TRI), located 30 minutes from campus.

The region boasts a lower-than-national average cost of living and a diverse economy with career opportunities in healthcare, education, marketing, manufacturing, and technology, among many others.





Welcome to King University

Life at King is close-knit, active, and rooted in purpose. Here you will build lasting relationships, serve others, and experience opportunities that prepare you for a fulfilling career and a meaningful life.



So then, just as you have received Christ Jesus as Lord, continue to walk in him, being rooted and built up in him and established in the faith, just as you were taught, and overflowing with gratitude.

Colossians 2:6-7

Campus Infrastructure

Acres: 135

Buildings: 19

Student Population

Residential / Commuter: 431 / 236

Traditional Undergraduate: 650

Online Undergraduate: 264

Graduate: 259

Employees

230 Faculty and Staff Members

*Number Does Not Include Adjunct



OFFICE OF CAMPUS SAFETY AND SECURITY OVERVIEW



The Office of Campus Safety and Security exists to cultivate a safe, secure, prepared, and welcoming Christian community where students, faculty, staff, and guests are able to learn, live, worship, and serve with confidence.

The Office of Campus Safety and Security provides leadership and coordination for King University's comprehensive campus safety, security, emergency preparedness, and risk-reduction efforts. Through proactive prevention, professional response, preparedness education, emergency planning, training, collaboration, and continuous assessment, the office works to identify and mitigate hazards, strengthen institutional resilience, and promote a culture in which safety is understood as a shared responsibility.

As a partner in fulfilling King's mission, the Office of Campus Safety and Security seeks to serve the university community with professionalism, integrity, and community. The office works collaboratively with university departments, students, faculty, staff, and local, state, and federal public-safety partners to prepare for and respond to emergencies, protect university resources, and support the continuity of the university's educational and ministry mission.

The Office of Campus Safety and Security embraces an all-hazards, whole of community approach to preparedness. This approach recognizes that effective campus safety extends beyond responding to incidents; it requires anticipating risks, preparing people, strengthening partnerships, reducing vulnerabilities, responding effectively, supporting recovery, and continually learning from experience.

Ultimately, the Office of Campus Safety and Security seeks to be a steward of the people, places, and mission entrusted to King University – helping create a community characterized by prepared people, a strong community, and a shared commitment to caring for one another.

PROFESSIONALISM | INTEGRITY | COMMUNITY

The Office of **Safety and Security**

SUPPORTING A SAFE, SECURE, AND WELCOMING CAMPUS COMMUNITY



Director

- Leads the Office and sets priorities
- Oversees safety, security and emergency operations
- Develops policies, procedures and partnerships
- Coordinates with university leadership and outside agencies
- Guides response to significant incidents and emergencies



Emergency Preparedness Program Manager

- Develops Quick-Response Guides
- Coordinates preparedness and life-safety training
- Plans exercises, drills and emergency preparedness activities
- Supports event and emergency planning
- Builds a culture of preparedness across campus



Security Field Training Officer

- Serves as a Security Officer
- Trains and mentors new officers
- Helps establish consistent field practices
- Reinforces professional standards and expectations
- Supports day-to-day campus safety operations



Safety and Security Coordinator

- Processes room keys and access needs
- Coordinates background checks
- Processes parking decals
- Supports daily administrative and operational needs
- Helps keep safety services organized and accessible

The Office of Campus Safety and Security operates 24 hours a day, 7 days per week, and 365 days per year. Security Officers work rotating 12-hour shifts and are properly trained and certified as State of Tennessee Security Officers.

In addition to their foundational training requirements, Security Officers receive training in American Heart Association (AHA) First Aid / CPR, Naloxone administration, American College of Surgeons (ACS) Stop the Bleed, and Question, Persuade, Refer (QPR) Mental Health emergency response.



REPORTING PROCEDURES FOR CRIMES AND OTHER EMERGENCIES OCCURING ON CAMPUS

EMERGENCY DIAL 9-1-1

When a crime or other emergency occurs on campus, members of the King community are advised to contact **9-1-1** first.

When safe to do so, the next step is to contact the Office of Campus Safety and Security at **423.340.4333**.



TEXT TO TIP

The Office of Campus Safety and Security recognizes that there may be emergency instances where it is not safe to make a phone call.

In these instances, members of the King community are encouraged to utilize the **Text to Tip** program where both local **9-1-1** and campus safety personnel can be alerted of an emergency

TORNADO WATCH

SEE SOMETHING. SAY SOMETHING.

Tornado Watch is King University's online, non-emergency reporting system. It allows you to share concerns quickly, safely, and on your own terms.

USE TORNADO WATCH IF:

- You experience or witness non-emergency concerning activity
- You are concerned about threatening or suspicious behavior
- You are unsure whether a situation requires immediate action

WHY IT MATTERS:

Anyone in the King University community – students, faculty, staff, alumni, parents, or neighbors – can report concerns. The earlier we know, the more we can do to prevent harm and keep campus safe.



Scan QR code to
make a Tornado
Watch Report





MANDATORY REPORTER

As outlined within King University's Mandatory Reporter Policy, there are three federal laws that establish responsibilities for employees and certain volunteers to report certain types of crimes and incidents, especially sexual misconduct. Those three laws are:

- Jeanne Clery Act - 15 crime categories occurring on campus
- Title VII - Discrimination in the workplace, including sexual harassment.
- Title IX - Gender-based discrimination, including sexual harassment.

To ensure a proactive approach to safeguarding the campus community, King University has designated **all employees** and **certain volunteers (those working with children under the age of 18, a volunteer coach, a volunteer working or assisting with a student organization or club, or a volunteer that regularly has direct contact in a leadership capacity or is supervising students)** as mandatory reporters.

Any employee or volunteer as outlined above who learns about, or has a reasonable suspicion of, gender-based harassment, discrimination, or assault involving a King University student or employee, or that occurs on campus, or that occurs off campus and may have an impact on an employee's work environment or a student's educational environment, must promptly make a report of such activity.

Clery reportable offenses include: Murder and Non-Negligent Manslaughter, Negligent Manslaughter, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Arrests for Weapon Law Violations, Arrest for Drug Abuse Violations, Arrest for Liquor Law Violations, Hate Crimes, Sex Offenses Forcible, Sex Offenses – Nonforcible, Domestic Violence, Dating Violence, and Stalking.



Timely Warning Notice and Emergency Notifications



A Timely Warning Notice shall be issued when a Clery-reportable crime is reported to a Campus Security Authority (CSA) or local law enforcement agency (within Clery geography) and the crime is deemed to constitute a serious or ongoing threat to the King University community.

Timely Warning Notices are limited to Clery-reportable crimes within the university's Clery geography. Any one of the following individuals, or their designees, will assess a situation and determine if a circumstance warrants a Timely Warning Notice:

- Director of Safety and Security
- Local Public Safety Incident Commander
- Emergency Preparedness Program Manager
- Chief Financial Officer
- Member of the President's Cabinet

If a Timely Warning Notice is deemed necessary, the Office of Campus Safety and Security will utilize the University's designated mass notification system to send the notice. The Timely Warning Notice will withhold as confidential the names and other identifying information of victims, as defined in section 40002(a)(20) of the Violence Against Women Act of 1994 (42 U.S.C. 13935(a)(20)). The Timely Warning Notice is designed to aid in the prevention of similar crimes.

An Emergency Notification, on the other hand, addresses threats of an immediate nature. This may include things other than Clery-reportable crimes, such as a fire, gas leak, tornado, etc. The Emergency Notification may be targeted to specified locations / areas and not necessarily the entire campus community.



EMERGENCY EVACUATION PROCEDURES AND POLICIES

Members of the Office of Campus Safety and Security, as well as designated emergency support staff members and members of the President's cabinet are trained in emergency response and Incident Command procedures. When the Office of Campus Safety and Security receives a report of a significant emergency or dangerous situation occurring on campus that involves an immediate threat to the health or safety of the King University community, Safety and Security Officers and other appropriate departments, including local public safety officials, immediately respond to the location of the incident.

The first campus safety officials to arrive on scene will determine whether or not a significant or immediately dangerous condition exists. Dependent upon that assessment, necessary emergency response agencies, including the Bristol Tennessee Police Department and the Bristol Tennessee Fire Department, will be notified to assist in mitigating the incident. These agencies and university departments work collaboratively through a unified command approach to ensure proper incident resolution.

In the event that there is a confirmed incident that constitutes an immediate threat to the health and/or safety of the university community, an Emergency Notification and accompanying procedures will be immediately implemented. In accordance with the Higher Education Act of 1965, King University has implemented a comprehensive communication system known as **"King Alert."** This system provides prompt warning notifications and alerts of immediate threats to the health and safety of the university community. This system utilizes various methods of notification including, but not limited to, the following:

- **Email Notices**
- **Cellular Text Messages**
- **Cellular Voice Messages**

In addition to these methods of notification, King University maintains a campus Email group for the following:

- **All Faculty**
- **All Staff**
- **Part-Time Faculty**
- **All Students**

King University also maintains a campuswide Closed-Circuit Television system that affords the ability to post emergency messages across the campus.





King University Emergency Procedures



ACTIVE SHOOTER



- **RUN** if you can safely escape
- **HIDE** and lock/barricade doors if you can't run
- **FIGHT** if your life is in immediate danger
- Call 911 when safe
- Stay quiet and out of sight
- Follow police instructions when they arrive

FIRE



- Pull the fire alarm and exit the building
- Call 911 and Campus Security
- Stay low if there is smoke
- Shut all doors behind you
- Go to the Rally Point assigned to the building
- Do not re-enter the building

POWER OUTAGE



- Remain calm and stay in place if safe
- Use emergency lighting or flashlights, avoid candles
- Do not use elevators
- Report outage locations and hazards to Campus Safety
- Evacuate if directed

HAZARDOUS MATERIAL



- Leave the area right away
- Stay upwind (move away from the smell or cloud)
- Do not touch or breathe in the material
- Call 911 and Campus Safety
- Do not go back into the area
- Get medical help if exposed

SEVERE WEATHER



- Monitor Emergency Alerts
- Go to a safe indoor shelter area
- Stay away from windows and doors
- Go to the lowest level if possible
- Sit down and protect your head
- Stay there until you are told it is safe

Shelter-In-Place

If an incident occurs and the environment is considered dangerous outside of buildings or areas, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors. Shelter-In-Place means to make a shelter of a current building. With a few adjustments, this location can be safer and more comfortable until it is safe to go outside.

If the building is not damaged, stay inside an interior room until it is safe to go out. If the building is damaged, take any necessary personal belongings (purse, wallet, passport, cellphone, etc.) and follow the evacuation procedures for the building (to include closing the door, proceeding to the nearest exit, and using stairs instead of the elevator). Once evacuated, please assemble at your designated **rally point** location. If police, fire department, or other first responder personnel are on the scene, please follow their instructions.

A Shelter-In-Place notification will come from the Office of Campus Safety and Security. All available means of communication will be used to disseminate these notifications.

No matter the location, the basic steps of Shelter-In-Place remain generally the same. Should the need arise, follow these steps, unless instructed otherwise by local emergency personnel:

- If inside a safe building, stay there. Collect any emergency Shelter-In-Place supplies and a telephone to be used in case of an emergency. If outdoors or in an unsafe building, proceed into the closets safe building quickly or follow instructions from emergency personnel.
- Locate a room for shelter. It should be:
 - An interior room
 - Above ground level
 - Without windows or with the least number of windows possible
 - Split equally into several rooms if there is a large group of people



- Close and lock all windows (tighter seal when locked)
- Close exterior doors
- Turn off air conditioners, heaters, and fans
- Close vents to ventilation systems if possible
- Make a list of all people present and ask someone to call in the list to the Office of Campus Safety and Security
- Listen to TV or radio for instruction

LOCAL LAW ENFORCEMENT



King University's Office of Campus Safety and Security maintains a close working relationship with all federal, state, and local emergency response agencies.

The Office of Campus Safety and Security is responsible for collecting crime statistics and documentation about matters affecting the University from local law enforcement agencies. The Director of Safety and Security annually sends a letter to the Bristol Tennessee Police Department requesting information on any incidents involving King University students that may fall within the mandatory reporting standards set forth in the Clery Act and the Violence Against Women Act (VAWA). The letter specifically identifies the Clery Act crimes, with definitions, that need to be reported.

Additionally, the Office of Campus Safety and Security requests that the Bristol Tennessee Police Department notify our office immediately if a serious crime occurs that may cause an ongoing threat to the King University community. This request not only highlights the University's commitment to safeguarding our faculty, students, and staff but also ensures compliance with our legal responsibility to notify the campus community in a timely manner about any crimes on and immediately around the campus that may pose an ongoing threat to our community.



Protocol for Testing the Emergency Response and Evacuation Procedures

The Emergency Preparedness Program Manager is responsible for reviewing and evaluating emergency procedures at least once per year. Part of this evaluation will be the practical testing of these procedures through two types of exercises: unannounced and announced.

At a minimum, there will be one exercise documented each calendar year. For all announced exercises, the date and time of the exercise will be disclosed through announcement and via email. Additionally, as part of the annual review of emergency procedures, the university community will be notified via email, of all emergency notification, emergency response, and evacuation procedures.

Each occupied residence hall is required to conduct a fire drill every 30 school days (or every 45 days) in accordance with Tennessee Code Annotated (TCA) guidelines. These drills follow the guidelines for emergency response and evacuation procedures. The purpose of these drills is to provide all residents and staff the proper practice in the event there is a real fire or other evacuation emergency. During the drills, occupants familiarize themselves with the procedures, the locations of exits, and the sounds of the fire alarm. Additionally, alarms and other components of the fire safety system are tested to ensure that they are functioning properly. Following each drill, Resident Directors, members of the Office of Campus Safety and Security, and representatives from the Bristol Tennessee Fire Department, will report, evaluate, and document the drill and make adjustments as needed.

The Emergency Preparedness Program Manager will oversee the development of Standard Operating Guides (SOGs) and Incident Response Playbooks for each department / area. These plans outline actions that occupants must take during emergencies. Evacuation planning is part of each document.



KING UNIVERSITY
1867
Office of Campus Safety & Security



IN CASE OF FIRE

1. Pull the fire alarm
2. Exit the building
3. Call 911 and Campus Security
4. Shut all doors behind you
5. Go to the Rally Point



IN CASE OF AN ACTIVE SHOOTER

RUN – Find an escape route, get out, then call 911

HIDE – If you can't escape, hide in a secure location. Lock the door, and stay out of sight

FIGHT – Defend yourself and others around you



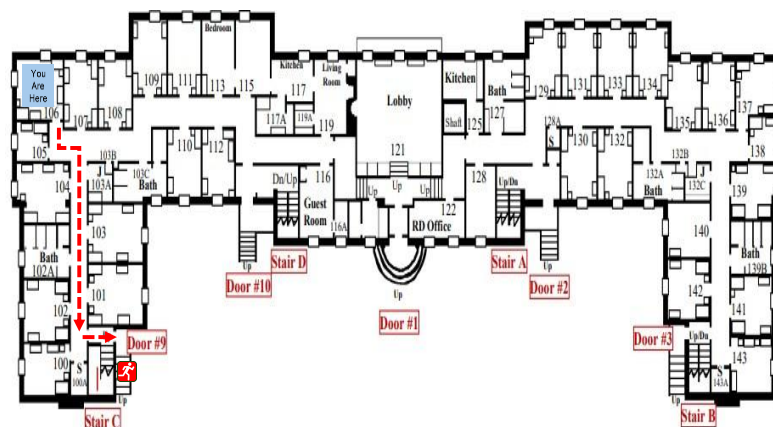
SHELTER IN PLACE (SEVERE WEATHER)

1. Go to the designated Shelter in Place location
2. Stay away from windows
3. Monitor Emergency Alerts
4. Stay there until you are cleared to leave

Professionalism, Integrity, Community

EVACUATION MAP & SAFETY GUIDE

Liston Hall - First Floor
Address: 2414 Tadlock Road





For any emergency or concern,
contact The Office of Campus
Safety and Security
423-340-4333

Legend

- Evacuation Route
- Fire Extinguisher
- Exit

Updated: 05/2026



RALLY POINT



LOCAL FIRST RESPONSE AGENCIES



The Bristol TN Police Department patrols an area of 30.6 square miles, covering 450 miles of roadway and a population of 27, 109. The department is comprised of 80 sworn officers, 10 sworn part-time officers, and 27 civilian employees.

The department is accredited through both the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the Tennessee Law Enforcement Accreditation Program.

Services Include:

- Community outreach
- K-9
- Traffic Enforcement
- SWAT / Bomb Squad
- Specialized Narcotic Units
- Criminal Investigations Division



The Bristol TN Fire Department is a full-time career department employing 80 personnel providing fire suppression, emergency medical services, hazardous materials, and technical rescue services.

The department operates three rotating 24-hour shifts each with 25 personnel assigned. These personnel operate out of five fire stations utilizing four Advanced Life Support (ALS) ambulances, three engines, two quints, one tower, one medium duty rescue truck, and one Battalion Chief command vehicle.

The Bristol TN Fire Department is accredited through the Commission on Fire Accreditation International (CFAI) and is currently an Insurance Services Office (ISO) 3 rating.





Liston Hall

SECURITY, MAINTENANCE, AND ACCESS TO CAMPUS FACILITIES

Security and access control design standards have been developed for all buildings owned or controlled by King University. Entrances and all exterior doors to residence halls are locked at all times.

King University maintains a camera system designed to monitor building entranceways and interior / exterior common areas. Additionally, the University is engaged in a start-of-the-art camera system project in collaboration with the United States Department of Homeland Security (DHS). Through the DHS Nonprofit Security Grant Program (NSGP), King University is seeking to ensure the latest technology available to safeguard members of our campus community. This project is currently ongoing and is dependent upon the successful award of NSGP funding.

Staff members from the Office of Campus Safety and Security, as well as Student Affairs, conduct mandatory checks of residence halls throughout their shifts to verify that all exterior entrances to residence halls are locked and secured. The Office of Campus Safety and Security reports unsafe physical conditions that must be addressed (e.g., malfunctioning lights, unsafe sidewalks, malfunctioning door locks, etc.) to King University's Facility Maintenance department via the University's established Work Order system. Upon receipt, the Facilities Maintenance Department assigns these work orders to appropriate staff members for resolution as quickly as possible in an effort to mitigate any unsafe condition.

Facilities and landscapes are maintained in such a manner as to minimize hazardous conditions. When the Facilities Maintenance Department receives a maintenance / renovation request, security and safety possibilities are evaluated to ensure a high level of protection. This includes ensuring adequate lighting, both inside and outside, properly securing doors, properly securing windows, and landscaping that ensures unsafe conditions do not exist.

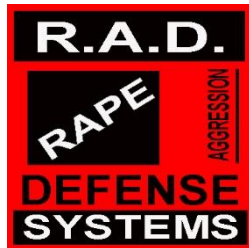


Academic and administrative buildings are generally open during normal operating hours. During extended breaks and after daily normal operating hours, the facilities are locked and secured. King University recognizes that safety and security is a shared responsibility. All university departments work collaboratively to consistently maintain and enforce security measures across campus.

OFFICE OF CAMPUS SAFETY AND SECURITY EDUCATION PROGRAMS

The Office of Campus Safety and Security hosts emergency preparedness training programs annually for faculty, students, and staff members. These programs are designed to build a culture of preparedness across the university community and promote increased awareness of actions necessary to safeguard our campus through swiftly identifying and mitigating potential hazards.

Class dates and registration details are posted via King University's social media platforms, campus email threads, and QR codes at key gathering points across campus.



The Rape Aggression Defense (R.A.D.) System is a women-only self-defense program designed to provide realistic tactics and techniques for personal safety. It is not a marital arts program but focuses on practical, easy-to-learn methods that can be applied in real-life situations.

The system emphasizes both psychological preparedness and physical defense, helping participants make informed decisions about resistance during an assault.

The R.A.D. program typically follows a four-part structure:

1. Awareness
2. Prevention
3. Risk Reduction and Avoidance
4. Hands-On Defense Training



American Heart Association (AHA) HeartSaver CPR / AED course is a 3–5-hour educational program that teaches adult / child / infant Cardiopulmonary resuscitation (CPR) and Automated External Defibrillator (AED) use, choking relief, and emergency response.

Individuals completing this course receive a 2-year AHA course completion card.

The class consists of both classroom instruction and hands on practical skills stations. Upon completion, students will be able to: Recognize cardiac arrest, heart attack, and stroke; utilize an AED; perform CPR on an adult, child, and infant; provide choking relief; respond to drowning emergencies, provide life-saving treatment for individuals experiencing an opioid overdose; and conduct an emergency assessment and scene safety size-up.



SAVE A LIFE

Stop the Bleed is a short, hands-on educational program that teaches everyday people how to stop life-threatening bleeding during an emergency before professional medical help arrives.

In partnership with the American College of Surgeons (ACS), Stop the Bleed focuses on three main action steps to control severe blood loss:

Direct Pressure: Using your hands or a clean cloth or bandage to press hard directly on a wound until bleeding stops

Wound Packing: Filling a deep cut or wound in the arms or legs with gauze tightly, then holding pressure

Tourniquet Application: Placing a tourniquet device on an injured arm or leg (about two inches above the wound, but not over a joint) and twisting it tight to stop arterial bleeding.



RUN. HIDE. FIGHT.

RUN. HIDE. FIGHT.

RUN. HIDE. FIGHT.

SURVIVING AN ACTIVE THREAT SITUATION

In an active threat situation, you must be prepared.

Remember: you have options. **Be aware. Have a plan. Stay alive.**



If you can escape safely,

RUN

- Evacuate the area
- Leave your belongings behind
- Help others escape, if possible
- Do not attempt to move the wounded
- Call 911 when you are safe



If you can't escape safely,

HIDE

- Go to a secure location out of view
- Lock and barricade doors
- Turn off lights and silence your phone
- Stay quiet
- Wait for law enforcement



If you can't run or hide,

FIGHT

- Act with physical aggression
- When you can, target the attacker
- Use a weapon of opportunity
- Commit to your actions
- Fight so you can escape safely



For emergencies, always call 911 or
Campus Security immediately **423.340.4333**

RUN. HIDE. FIGHT. is a national training program created in partnership with the Federal Bureau of Investigations (FBI) and the United States Department of Homeland Security (DHS). The goal of the program is to empower participants with the knowledge and skills necessary to survive an active shooter incident in any environment (i.e., school, house of worship, government building, shopping center).

The program focuses on three techniques:

RUN

- Wherever you go, be aware of alternate exits
- Quickly and cautiously evacuate in a direction away from the attacker
- Don't hesitate. Seconds matter.
- Remember windows and emergency exits.
- Leave belongings behind. Keep empty hands raised and clearly visible.
- Follow all instructions from law enforcement.
- Don't stop until you are sure you have reached a safe location.

HIDE

- If there is no safe escape route, find a good hiding place.
- Lock and barricade the door.
- Silence cell phones.

FIGHT

- Fight only as a last resort.
- Use available objects as improvised weapons.
- Use teamwork and surprise. A coordinated ambush can incapacitate an attacker.
- You are fighting for your life. Don't fight fair!

SAFE RIDE PROGRAM

King University is an open campus which means there are no gates or guard posts designed to control access to the campus. Members of the King University community are always encouraged to walk in pairs or groups, especially at night. However, understanding that sometimes being alone is inevitable, King University operates the Safe Ride program providing transportation or a walking escort by a uniformed safety and security officer for anyone on campus, upon request.



ALCOHOL AND DRUG POLICIES

King University recognizes that the misuse and abuse of alcohol and drugs are persistent social and health problems of major concern in our society. Such misuse and abuse can interfere with the goals and objectives of any educational institution.

Everyone on King University's campus, including students and employees, is subject to federal, state, and local laws, as well as university policy, concerning the sale, possession, and use of alcohol, drugs, and drug paraphernalia. Specifically, university policy prohibits alcohol, illegal drugs, and drug paraphernalia on campus and prohibits students, regardless of age, from consuming or possessing alcohol.

King University's Office of Campus Safety and Security, in collaboration with the Bristol Tennessee Police Department, enforce these laws and university policies. Therefore, anyone found in violation of these laws may be arrested, prosecuted, and / or subject to disciplinary action, including dismissal from the university.



King University's Office of Student Affairs is responsible for implementing university policies, supporting student well-being, ensuring compliance with the Student Handbook, and fostering a safe, respectful, and faith-aligned campus environment.

When suspected alcohol or drug violations occur upon campus geography, the Office of Campus Safety and Security works in collaboration with the Vice President of Student Affairs and the Dean of Students to ensure adherence to policy documents and appropriate follow up actions are implemented.

A primary focus of the Office of Student Affairs is to ensure student success and promote overall well-being. When alcohol or drug violations occur, the Office of Student Affairs may elect to have the students involved in the violation complete an alcohol or drug education awareness training program. These programs are delivered through a university training partner via a virtual format and typically provide a substance abuse awareness overview to include the dangers of alcohol and / or drug consumption and encourage students to develop personal, biblical values around this topic.

Additional resources include referrals to King University's:

- Counseling Center; and
- Office of the Chaplain

MISSING STUDENTS

All missing student reports must be directed to the Office of Campus Safety and Security immediately. The Office of Safety and Security serves as the university department responsible for the documentation, investigation, and notification of missing students.

If a member of the King community has reason to believe that a student who resides in on-campus housing is missing, he or she should **immediately** notify the Office of Campus Safety and Security at **423.340.4333**.

Upon receipt of a missing student report, the Office of Campus Safety and Security, in collaboration with the Office of Student Affairs, will initiate an investigation, generate a missing persons report, and notify all relevant local jurisdictions as soon as practical but no longer than 24-hours after a report is received.

For the purposes of this document, a **“Child”** is defined as any person under twenty-one (21) years of age.

REPORTING

An individual will be considered missing, if a roommate, classmate, faculty member, family member or other campus community member has not seen the person in a reasonable amount of time. A reasonable amount of time may vary with the time of day and information available regarding the missing person's daily schedule, habits, punctuality, and reliability.

Individuals will also be considered missing immediately if their absence has occurred under circumstances that are suspicious or cause concerns for their safety.

Any member of the campus community who has reason to believe that a person is missing may notify one of the following individuals:

- Safety and Security Officer
- Director of Safety and Security
- Emergency Preparedness Program Manager
- Vice President of Student Affairs / Dean of Students
- Resident Director / Resident Assistant

INVESTIGATION

Upon receipt of a missing student report, the Office of Campus Safety and Security will immediately obtain the following information:

Missing Person: Name, Date of Birth, Photograph, Campus address and phone number, Off campus address and phone number if commuter, home address and phone number, Class schedule, and vehicle information.

Reporting Party: Name, Date of Birth, Campus address and phone number, Off campus address and phone number if commuter, home address and phone number.

After obtaining necessary situational awareness information, members of the Office of Campus Safety and Security, in collaboration with the Office of Student Affairs, will immediately conduct a search of the campus, consisting of but not limited to the following:

- Contact all professors of classes within the last time the person was seen
- Contact roommates and resident assistants within the individual's residence hall
- Contact roommates if the person lives off-campus
- Contact faculty advisors and / or coaching staff



If an immediate search of the campus confirms that the student is missing, the student's parents and / or family members must be contacted to confirm the student's last known location.

If an immediate campus search yields no results, the student's parents and / or family members confirm that the student's last known location is unknown, or no contact has been made with the missing student, the **Director of Safety and Security will immediately** contact the Bristol Tennessee Police Department to file a missing persons report and initiate an investigation.



On October 28, 2002, the Campus Sex Crimes Prevention Act took effect. This Act requires Institutions of Higher Education to issue a statement advising the campus community where information on the identity and locations of registered sex offenders may be obtained. Additionally, the Act also requires that registered sex offenders provide notice to each Institute of Higher Education of their status as a registered sex offender if that person is employed, carries on a vocation, volunteers services, or is a student.

Information about the sex offender registry can be found at [TBI: Tennessee Sex Offender Registry](http://TBI.TennesseeSexOffenderRegistry).

Tennessee Code Annotated (TCA) 40-39-201 outlines that sex offenders must register and report in person at their local county sheriff's office under the Tennessee Sexual Offender and Violent Sexual Offender Registration, Verification, and Tracking Act.

REPORTING SCHEDULE / FREQUENCIES

Initial Registration: Must register in person within **48 hours of conviction**, release from incarceration, or moving into the state.

Sexual Offenders: Must report **annually** in person near their birthday for verification.

Violent Sexual Offenders: Must report **quarterly** in person (March, June, September, December) and pay an annual fee of up to \$100 in March.

Homeless Offenders: Must report in person **monthly**.

CHANGES THAT MUST BE REPORTED

Registrants must report any material changes **within 48 hours** (or 3 days for certain online identifier updates):

Address Changes: Moving to a new residence, temporary housing, or a new county.

Employment & School: Starting or changing jobs, termination, or enrolling / withdrawing as a student.

Vehicles: Buying, selling, or changing vehicles or vessel information.

Online / Identifiers: Creating or changing email addresses, internet screen names, or social media accounts





HUDDLE UP AGAINST HAZING

The **Stop Campus Hazing Act** was signed into law on December 23, 2024, and amends the Clery Act, which it renames the Jeanne Clery Campus Safety Act.

Under the Stop Campus Hazing Act every college / university that participates in federal student aid is required to publish a policy on hazing, run research-informed hazing prevention programs that reach students, faculty, and staff members, and count hazing incidents in its Annual Campus Safety Report. Additionally, when a recognized student organization is found responsible for a hazing incident, the college or university is required to post a Campus Hazing Transparency Report.

Definition of Hazing

For the purposes of King University's policy and consistent with applicable federal and Tennessee law, **hazing** means:

“Any intentional, knowing, or reckless act committed by an individual or in concert with others against another person or persons, regardless of the willingness of the person or persons to participate, that is committed in connection with the initiation into, affiliation with, or maintenance of membership in a student organization and that causes or creates a risk, above the reasonable risk encountered in the ordinary course of participation in the university or organization, of physical or psychological injury.”

Hazing includes, but is not limited to:

- Whipping, beating, striking, electronic shocking, or similar physical conduct;
- Placing a harmful substance on another person's body;
- Causing, coercing, or otherwise inducing sleep deprivation;
- Causing, coercing, or otherwise inducing exposure to the elements;
- Confining a person in a small or restricted space;
- Requiring extreme calisthenics or other physically dangerous activities;
- Causing, coercing, or otherwise inducing a person to consume food, liquid, alcohol, drugs, or other substances;
- Causing, coercing, or otherwise inducing a person to perform sexual acts;
- Threatening words or conduct that places another person in reasonable fear of bodily harm;
- Requiring or encouraging conduct that causes or creates a substantial risk of physical or psychological injury, humiliation, degradation, or abuse; or
- Any other conduct that violates applicable federal, state, or university standards governing hazing



TORNADO WATCH

Huddle Up Against Hazing

Why This Matters

Hazing has no place in a Christ-centered community because it harms those we are called to love and serve. At King University, the prevention and reporting of hazing reflects our commitment to Christian values, belonging, and the well-being of every student.

REPORT CONCERNS ANONYMOUSLY



◀ SCAN TO REPORT

If something doesn't feel right,
we want to know!

USE TORNADO WATCH IF:

- You experience or witness **non-emergency concerning activity**
- You are concerned about **threatening or suspicious behavior**
- You are unsure whether a situation requires immediate action

HOW IT WORKS:

1. Submit a report online at any time — Security is immediately notified
2. King Security Officer reviews the report
3. Appropriate action is taken

⚠ **For emergencies, always call 911 or Campus Security immediately.**
423.340.4333

POLICY STATEMENT

King University is committed to providing a safe, Christ-centered academic community in which every student is treated with dignity, respect, and care. Consistent with the University's mission and commitment to the well-being of its students, **King University prohibits hazing in all forms.**

Hazing is inconsistent with the values of King University and has no place within the University's academic, athletic, residential, spiritual, or extracurricular communities. No individual or organization may justify hazing as a tradition, rite of passage, team-building activity, initiation, affiliation requirement, or condition of membership.

King University's hazing policy applies to all students and recognized or sanctioned student organizations, athletic teams, clubs, groups, or other student-affiliated organizations, regardless of whether the conduct occurs on or off university property or in connection with an officially sponsored University activity.

REPORTING HAZING

Members of the King University community are encouraged to report suspected hazing promptly. A report may be made regardless of whether the conduct occurred on or off campus, whether the individual involved is a member of the organization, or whether the individual believes the conduct constitutes a violation of university policy.

Reports may be made to the Office of Campus Safety and Security, the Office of Student Affairs, via the Tornado Watch program, or to any other university official designated to receive reports of student misconduct.

In an emergency or when there is an immediate threat to health or safety, individuals should contact 9-1-1.



PREVENTION AND AWARENESS

King University recognizes that effective hazing prevention requires more than responding to individual incidents. The university will maintain research-informed, campus-wide hazing prevention and awareness efforts designed to reach students, faculty, staff, coaches, advisors, and other members of the University community.

Prevention efforts may include:

- Hazing awareness and prevention education during student orientation;
- Education for members and leaders of recognized student organizations and athletic teams;
- Annual education and training for faculty, staff, coaches, advisors, and other personnel responsible for student organizations;
- Bystander intervention education;
- Ethical leadership development;
- Education regarding the physical, psychological, academic, disciplinary, and legal consequences of hazing;
- Strategies for developing group identity, belonging, trust, and cohesion without hazing;
- Targeted prevention programming for groups or populations identified as having elevated hazing risk; and
- Ongoing communication emphasizing that hazing is not a requirement for belonging, leadership, friendship, team membership, or organizational affiliation.

The University will periodically assess its hazing prevention and awareness efforts and modify programming as appropriate to promote a culture of safety, belonging, accountability, and respect.

CAMPUS HAZING TRANSPARENCY REPORT

In accordance with the Stop Campus Hazing Act and applicable federal requirements, King University will maintain and publicly disclose a Campus Hazing Transparency Report concerning recognized student organizations found responsible for hazing violations.

The report will include, as applicable:

- The name of the student organization;
- A general description of the hazing violation;
- Whether the violation involved the abuse or illegal use of alcohol or drugs;
- The University's findings;

- Sanctions imposed upon the organization;
- The date on which the alleged incident occurred;
- The date the investigation was initiated;
- The date the investigation concluded with a finding that a hazing violation occurred; and
- The date the organization was notified of the finding

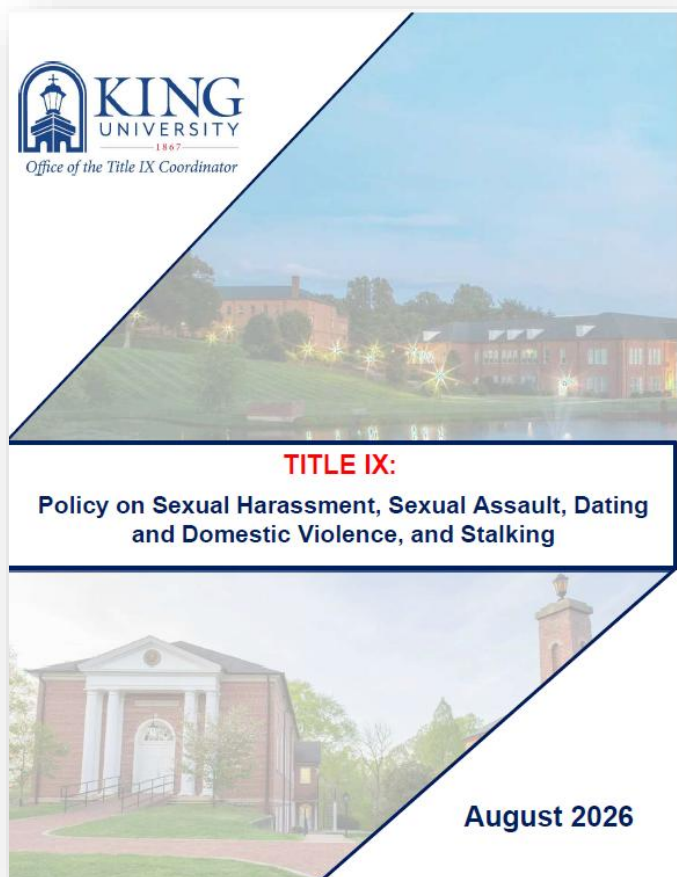
The Campus Hazing Transparency Report will not contain personally identifiable information concerning individual students and will be maintained in accordance with the Family Educational Rights and Privacy Act (FERPA) and other applicable privacy requirements.

The University will update the Campus Hazing Transparency Report no less frequently than twice each year and will make the report publicly accessible through the University's website.



KING UNIVERSITY'S RESPONSE TO SEXUAL AND GENDER-BASED VIOLENCE

King University is committed to providing a safe and nondiscriminatory learning, living, and working environment for all members of the university community. The university does not discriminate on the basis of sex in any of its education or employment programs or activities, including admissions. When the university receives reports of Prohibited Conduct, it is also required to fulfill certain obligations under the Clery Act, as amended by the Violence Against Women Act (VAWA).



King University adopted the ***Title IX: Policy on Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking*** with a commitment to the following:

- Eliminating, preventing, and addressing the effects of sexual harassment, sexual assault, sexual exploitation, dating violence, domestic violence, stalking, and other Prohibited Conduct.
- Fostering the university's community of trust, in which Prohibited Conduct is not tolerated.
- Cultivating a climate where all individuals are well informed about resources, rights, and options and supported in reporting Prohibited Conduct and seeking supportive measures.
- Providing a prompt, fair, and impartial process for all parties.
- Identifying the standards by which violations of the Title IX: Policy on Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking will be evaluated and disciplinary action may be imposed.

It is the responsibility of every member of the university community to foster an environment free of Prohibited Conduct. All members of the King community are encouraged to take reasonable and prudent actions to prevent or stop an act of Prohibited Conduct.

DEFINITIONS

DATING VIOLENCE

Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim (complainant).

The existence of such a relationship will be determined with the consideration of the following factors:

- i. The length of the relationship,
- ii. The type of relationship, and
- iii. The frequency of interaction between the persons involved in the relationship.

Dating Violence includes, but is not limited to, sexual or physical abuse, such as physical harm, bodily injury, or criminal assault, or the threat of such abuse.

SEXUAL ASSAULT

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

Sexual Assault include attempted Sexual Assaults, but do not include in your Clery Act statistics any Sexual Assaults other than the four types of Sexual Assaults, described below.

Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

This definition includes:

- Any gender of victim or perpetrator
- Instances in which the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity (including due to the influence of drugs or alcohol)
- Physical resistance is not required on the part of the victim to demonstrate lack of consent.

Fondling: The touching of private body parts of another person for the purpose of sexual gratification forcibly and / or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his / her youth or his / her temporary or permanent mental or physical incapacity.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

The State of Tennessee defines statutory rape as the unlawful sexual penetration of a victim by the defendant or of the defendant by the victim when:

- The victim is at least thirteen but less than fifteen years of age and the defendant is at least four years but less than ten years older than the victim; or
- The victim is at least fifteen but less than eighteen years of age and the defendant is more than five but less than ten years older than the victim.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

CONSENT

Consent cannot be obtained from another in situations involving physical force or a reasonable belief of the threat of physical force upon another person, when one person overcomes the physical limitations of another person, or when the other person is incapacitated.

- Consent to one act does not constitute consent to another
- Consent on a prior occasion does not constitute consent on a subsequent occasion
- Consent to an act with one person does not constitute consent to any act with another person
- The existence of a prior or current sexual relationship does not, by itself, constitute consent to any sexual act; even in the



Context of a sexual relationship, there must be mutual consent to each sexual act

- Consent can be affirmatively withdrawn or modified at any time, and sexual contact must cease immediately once consent is withdrawn through words and / or action
- Consent cannot be reasonably inferred from mere silence, mere passivity, mere lack of movement, or mere lack of resistance.

SEXUAL EXPLOITATION

Sexual exploitation occurs when a person takes sexual advantage of another person for the benefit of anyone other than that person without that person's consent.

DOMESTIC VIOLENCE

A crime of violence committed by:

- A current or former spouse or intimate partner of the victim;
- A person with whom the victim shares a child in common;
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies; or
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction

Tennessee Code Annotated (TCA) recognizes:

- Adults or minors who are current or former spouses;
- Adults or minors who live together or who have lived together;
- Adults or minors who are dating or who have dated or who have or had a sexual relationship, but does not include fraternization between two (2) individuals in a business or social context;
- Adults or minors related by blood or adoption;
- Adults or minors who are related or were formerly related by marriage; or
- Adult or minor children of a person in a relationship that is described above.

STALKING

Engaging in a course of conduct (two or more incidents) directed at a specific person that would cause a reasonable person to:

- Fear for his or her safety or the safety of others, or
- Suffer substantial emotional distress

At least one incident would need to be on Clery reportable geography to be classified for Clery purposes.

“Course of conduct” means two or more acts, including but not limited to, in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

“Substantial emotional distress” means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

Stalking also includes cyber or electronic stalking conducted using online, electronic, or digital technologies or communications (e.g., the internet, social networks, blogs, cellphones, or text messages).

RETALIATION

Under Title IX, Retaliation is defined as an act of intimidation, threat, coercion, discrimination, or any other adverse action or threat thereof against any individual because the individual has made a report or Formal Complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX Policy. Retaliation is also prohibited by the Clery Act.

King University, including its employees, agents, and officers, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under the Clery Act.



REPORTING PROHIBITED CONDUCT

A complainant has multiple options for reporting prohibited conduct. A complainant may report prohibited conduct to the University, to the police, to both, or to neither.

Reporting to Local Law Enforcement

Prohibited conduct may constitute both a violation of this policy and State of Tennessee criminal law. Therefore, King University encourages complainants to report incidents of prohibited conduct to local law enforcement officials. Prompt reporting of an incident to the police is especially critical because the collection and preservation of evidence is essential for law enforcement investigations and criminal prosecutions.

A complainant maintains the right to decline reporting the incident to local law enforcement officials. If a complainant chooses not to report the incident, they still retain the right to request King University recognized supportive measures through the Office of the Title IX Coordinator.

For emergency situations, please contact **9-1-1 Immediately** for the Bristol TN Police Department.

Upon notifying 9-1-1, please immediately notify the **Office of Campus Safety and Security at 423-340-4333**.



Reporting to the University

A report means notification of the prohibited conduct to the Title IX Coordinator, his / her designee, or any mandatory reporter as defined by King University, or any other official who has authority to institute corrective measures on behalf of King University. The report may be made whether or not the person reporting is the person alleged to be the victim of conduct that could constitute prohibited conduct.

A report may be made in person, by mail, by telephone, or by electronic mail, using the contact methods outlined below:

Mailing Address:

King University
Office of the Title IX Coordinator
E.W. King Building, Room # 24
1350 King College Road
Bristol, TN 37620

Phone:

423-652-4785

Email:

hlstevens@king.edu



Online Reporting Tool

Through the Office of Campus Safety and Security, King University maintains an online, non-emergency reporting tool that can be utilized to report prohibited conduct.

The reporting tool can be accessed by any member of the King community and will send a notification directly to the Office of Campus Safety and Security upon submission of a report.

The online reporting tool may be accessed via the following:

Website:

[King University Title IX Report a Crime or Suspicious Activity](#)

QR Code:



1-866-943-5787



Call received by Campus Conduct Hotline. Explanation provided by the operator as to the function of the Campus Conduct Hotline program.

Callers will be provided the option to file a report in a language other than English.

Caller asked if they would like to file a report.

YES

Interview Begins with questions to better understand the complaint and suspected prohibited conduct
Caller provided 5-digit PIN

NO

Call is concluded

The 5 digit PIN is randomly generated and serves as a case number for the Campus Conduct Hotline.

The PIN should be **retained by the caller** as it is the only way for them to obtain updates and additional information

The operator will begin an interview with the caller to better understand the conduct in question.

Interviews are **NOT** recorded but the operator will maintain notes from the conversation.

A caller making a report is **NOT** required to provide Personally Identifiable Information (PII) to the operator.

Interview Concluded

One Business Day

Summary of the interview provided to King University Officials

Five Business Days

Initial Response Provided to the Complainant if contact number is Known

Initial Response and Assessment by the Title IX Coordinator

When the University has actual knowledge of a potential incident of prohibited conduct, the Title IX Coordinator or his / her designee will communicate with the complainant about the following:

- How the complainant can file a formal complaint;
- Supportive measures that the University can take in order to support the complainant; and
- On and off campus resources that the complainant can access for assistance

This communication takes place during an initial intake meeting between the Office of the Title IX Coordinator and the complainant. During this initial meeting, the Title IX Coordinator or his / her designee will obtain the following information:

- Complainant information
- Alleged respondent information
- Date, time, and location of the suspected prohibited conduct
- Information surrounding the suspected prohibited conduct

This information, along with a description of how King University initially became aware of the suspected misconduct and the potential policy violations associated with the alleged misconduct will be compiled into a Title IX Intake Allegation Report.

This initial intake process simply serves as a mechanism to document disclosures and initiate assessment of supportive measures and / or response options. The Title IX Intake Allegation Report does not constitute a formal complaint or a finding of responsibility.

How to File a Formal Complaint

Prohibited conduct may be reported to the Office of the Title IX Coordinator, his / her designee, or any King University Mandatory Reporter. Upon receiving a report of prohibited conduct, the Title IX Coordinator will promptly contact the complainant to explain the process for filing a formal complaint.

A formal complaint is a document filed by the complainant (or, in some circumstances, by the Title IX Coordinator) alleging prohibited conduct against a respondent and requesting that King University investigate the allegations.

Title IX Prohibited Conduct Complaint

First, a complainant may file a Title IX Prohibited Conduct complaint in a case involving allegations that a respondent's conduct constitutes sexual harassment in the University's education program or activity in the United States as defined in 34 CFR 106.30(a) "Title IX Allegations" and the complainant is participating or attempting to participate in an education program or activity.

For Title IX Allegations, King University's "education program or activity" includes locations, events, or circumstances over which the university exercised substantial control over both the respondent and the context in which the sexual harassment occurs, and also includes any building owned or controlled by a student organization that is officially recognized by King University.

Within **three (3) business days** of receiving a formal complaint, the Office of the Title IX Coordinator will refer the formal complaint to an investigator, who will investigate the allegations.



Dismissal of Complaint

If a complainant files a Title IX prohibited conduct complaint, King University must investigate the allegations. Under federal law, King University must dismiss a Title IX complaint if the conduct alleged in the Title IX complaint would:

- Not be considered prohibited conduct under the Title IX policy
- Did not occur in the University's "education program or activity," or
- Did not occur within the United States

If the Title IX prohibited conduct complaint is dismissed, the complainant has the option to file a non-Title IX prohibited conduct complaint requesting the University investigate allegations that may, if proven, violate King University's standards of conduct.

King University may dismiss, but is not required to dismiss, a formal complaint if, at any time during the investigation and hearing:

- The complainant notifies the Office of the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint
- The respondent is no longer a student
- Specific circumstances prevent the University from gathering sufficient evidence to reach determination as to the respondent's responsibility.

CONSIDERATIONS AND PRECAUTIONS FOLLOWING A SEXUAL ASSAULT

An individual who experiences sexual assault or any other form of interpersonal violence is strongly encouraged to seek immediate medical attention. Healthcare providers can assess injuries related to physical trauma, evaluate for sexually transmitted infections, and provide medical care or counseling support.

PRESERVATION OF EVIDENCE

King University recognizes that a complainant may need time to decide whether to report an incident of prohibited conduct to local law enforcement or university officials. Complainants are strongly encouraged, as soon as possible after experiencing prohibited conduct, to take steps to preserve evidence of the prohibited conduct, such as:

- Have a forensic sexual assault nurse examination performed as soon as possible after the incident, but no later than 72-hours after the incident

When possible, prior to having a forensic sexual assault nurse examination performed, avoid:

- Changing clothing
- Bathing
- Showering
- Using a douche
- Using the bathroom
- Brushing one's teeth
- Drinking liquids
- Washing one's hands or face
- Combing one's hair

Complainants should preserve any clothing, sheets, or other materials (items containing bodily fluids should be stored in cardboard boxes or paper bags)

Preserve or capture electronic communications such as text messages, e-mails, social media posts or exchanges (e.g. Snapchat, Facebook, Twitter)



Preserve or capture video, audio (e.g., voice mail messages), or photographs, including those stored on smartphones or other devices

Preserve any other physical, documentary, and / or electronic data that might be helpful to an investigator

GENERAL MEDICAL CARE

In cases of Sexual Assault, it is important to seek immediate medical attention to determine the presence of physical injury, address pregnancy concerns, determine the possibility of exposure to sexually transmitted diseases, and, if the complainant later decides to pursue legal options, to obtain evidence to assist in criminal prosecution, a civil action, or in obtaining a civil protection order.

According to the Sexual Assault Center of East Tennessee, the key to success of the evidentiary exam is collecting physical evidence as soon as possible; however, evidence can be collected up to 72-hours after the assault. You may consult your local Sexual Assault Center for additional guidance on evidence collection as time frames may vary.

Assaults DO NOT have to be reported to a law enforcement official prior to receiving Sexual Assault Nurse Examiner (SANE) services.

The collection of evidence for use in a criminal prosecution or an order of protection hearing relating to a sexual assault can only be performed by trained personnel at a hospital emergency room (e.g., Ballad Health Emergency Departments) or at the Sexual Assault Center of East Tennessee; physical examinations by other healthcare providers are likely to impede potential future legal remedies.

Bristol Regional Medical Center

1 Medical Park Blvd.

Bristol, TN 37620

Sexual Assault Center of East Tennessee

2455 Sutherland Avenue
Building # B

Knoxville, TN 37919

In cases of sexual assault, a medical professional typically will: examine the complainant, provide appropriate medical treatment; collect evidence of the assault, such as hairs, fluids, and fibers; and, if applicable, talk with the complainant about the prevention of sexually transmitted infections and pregnancy.

A medical examination preserves evidence for forensic analysis in case a complainant wishes to pursue a criminal prosecution or an order of protection. The medical examination likely will be performed by a **Sexual Assault Nurse Examiner (SANE)** who is specially trained to collect evidence in cases of sexual assault.

If the complainant chooses not to report the incident to local law enforcement at the time of the medical examination, then the medical provider will provide the examination materials to local law enforcement officials with a **unique identifying number** that will also be **provided to the complainant**.

The local law enforcement agency with jurisdiction will store the examination materials for up to three years. If in that time the complainant decides to file a police report, then the complainant may report to the local law enforcement agency with jurisdiction and refer to the unique identifying number so that the complainant's examination materials may be matched with the complainant's police report for evidentiary purposes.

King University strongly encourages complainants who experience any form of interpersonal violence to seek medical care immediately even if they choose not to report the incident. **Complainants are not required to report an incident to King University or local law enforcement to receive medical care.**



DOMESTIC VIOLENCE AND SEXUAL ASSAULT COMMUNITY RESOURCES

King University Counseling Center

King University's Free and Confidential Counseling Center offers:

- A safe and friendly environment to receive help in times of need from a licensed counselor
- Individual, couples, and group counseling for a variety of difficulties
- Crisis intervention
- Referrals to Student Success Services
- Referrals to community resources
- Psycho-educational programs

Location: Building 4, House Behind White Hall

Phone: 423-652-4742

Email: counselingcenter@king.edu

Crisis Lifeline:
Call or Text - 988



Heather Braddock,
MA LPC-MHSP

King University Chaplain

Appointments with Dr. Alderman may be made through email to Susan Smith at smsith1@king.edu or by visiting Tadlock-Wallace Room # 202 during office hours.



Chaplain: Dr. Brian Alderman

Office: Tadlock-Wallace Room # 202

Hours: Monday – Friday 8:30 AM – 4:30 PM

Phone: 423-652-4708

Email: bjalderman@king.edu



Domestic Violence Intervention Services

24/7 Crisis Hotline

423-764-2287

OR

800-987-6499



Abuse Alternatives, Inc. has 40 years of experience providing comprehensive, confidential services to survivors of relationship abuse / violence.

Our 24/7 Hotline provides support and access to services with staff who specialize in dealing with relationship violence / abuse issues.

Our Services

All services provided to victims are FREE and CONFIDENTIAL.



24/7 Crisis Hotline



Emergency Shelter



Outreach Advocacy



Support Groups



Community/Professional
Education and Awareness



Volunteer
Opportunities





Branch House Family Justice Center



Collaboration



Coordination



Trauma- Informed
Care



Empowerment



Advocacy

Through partner agency coordination, we provide a variety of free & confidential services to support survivors of domestic violence, sexual assault, human trafficking, and stalking, including:

24/7 Hotline: 423-574-7233

Location: 313 Foothills Drive
Blountville, TN 37617

Hours: Monday – Friday
9:00 AM to 5:00 PM

- Danger Assessment & Safety Planning
- Orders of Protection
- Advocacy
- Crisis Intervention
- Counseling
- Emergency Shelter & Housing Referrals
- Emergency Food Assistance
- Sexual Assault Forensic Exams
- Address Confidentiality Assistance
- Civil Legal Assistance
- Transportation Arrangement

**ACCEPTS BOTH
APPOINTMENTS AND WALK-INS**



EDUCATION AND PREVENTION PROGRAMS

King University prohibits sexual assault, dating violence, domestic violence, and stalking as those crimes are defined under the Clery Act. The University is committed to the prevention of Prohibited Conduct through regular and ongoing primary prevention, education, and awareness programs. The university provides coordinated programming and training through multiple offices and departments, including:

- The Office of Campus Safety and Security
- The Office of Student Affairs
- King University Counseling Center
- Grand River Solutions
- EIIA Risk Management
- Vector Training Solutions
- Outside Partner Agencies

Incoming students and new employees receive primary prevention education and awareness programming as part of their orientation, and returning students and current employees receive ongoing training and participate in related programs.



2025 Title IX Updates for Higher Education Institutions

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DEFINITIONS OF CLERY-REPORTABLE INCIDENTS (INCLUDING HATE CRIMES)

The following are definitions of crimes that are reportable under the Clery Act reporting requirements:

Murder and Non-Negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence

The killing of another person through gross negligence.

Sex Offenses

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling

The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

Robbery

The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and / or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed).

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a felony; breaking and entering with intent to commit a larceny; housebreaking and safecracking; and all attempts to commit any of the aforementioned acts.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.



Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Liquor Law Violations

The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Law Violations

The violation of laws prohibiting the production, distribution, and / or use of certain controlled substances and the equipment or devices utilized in their preparation and / or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Weapon law violations

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

OFFENSE DEFINITIONS RELATING TO HATE / BIAS-RELATED CRIME

A hate crime is a criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias.

Bias is a preformed negative opinion or attitude toward a group of persons based on their actual or perceived race, gender, gender identity, religion, disability, sexual orientation, or ethnicity / national origin.

In addition to the Primary Crime offenses defined above, there are also four additional criminal offenses related to Hate Crimes, they are: larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property. The following are definitions of Hate / Bias crimes that are reportable under the Clery Reporting Requirements:

Larceny-Theft

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious, severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation

To unlawfully place another person in reasonable fear of bodily harm through threatening words and / or other conduct, but without displaying a weapon or subjecting the victim to a physical attack.

Destruction / Damage / Vandalism of Property

To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

VIOLENCE AGAINST WOMEN ACT (VAWA) CRIMES

Domestic Violence

- A felony or misdemeanor crime of violence committed –
- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;



- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction which the crime of violence occurred; or
- By any other person against whom an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.
- For the purposes of this definition –
 - Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse
 - Dating violence does not include acts covered under the definition of domestic violence.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to –

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress
- For the purposes of this definition –
 - Course of conduct means two or more acts, including, but not limited to, acts that the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.
 - Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
 - Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.



GENERAL DEFINITIONS

Campus Security Authority

An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, Residence Life personnel, Campus Safety and Security personnel, Counselors, Title IX Coordinator.

An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the university. Such officials include, but are not limited to:

- Vice President of Student Affairs, Dean of Students, and Resident Directors
- Director of Counseling Services (when receiving information in circumstances outside of a privileged conversation between client / patient and a counselor)
- Human Resource Officials
- Vice President of Athletics, Assistant Director of Athletics, All Athletic Coaches (part-time, graduate assistants, and volunteers included)
- Faculty advisors to student groups
- Student advocate personnel
- Local outside law enforcement with jurisdiction over campus
- Physicians and health professional (when receiving information in circumstances outside of a privileged conversation between a client / patient and a physician / health professional)

Fire

Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner. For Higher Education Act purposes, there are three categories of fire:

- **Intentional Fire** – A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire
- **Undetermined Fire** – A fire for which the cause cannot be determined
- **Unintentional Fire** – A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.

Arrests

Persons processed by arrest, citation, or summons.

Referred for Disciplinary Action

The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.



Non-campus

Any off-campus building or property owned or controlled by a student organization that is officially recognized by the university.

Any off-campus building or property owned or controlled by the university that is used in direct support of, or in relation to, the university's educational purpose and is frequently used by students.

On Campus

Any building or property owned or controlled by the university within the same reasonably contiguous geographic area and used by the university in direct support of, or in any manner related to, the institution's educational purposes, including residence halls.

Additionally, any building or property reasonably contiguous that is owned by the university, but controlled by another, is frequently used by students, and supports institutional purposes.

On Campus Student Housing

Any university-owned building on campus that serves as a residence for students.

GUIDANCE ON UNIVERSITY-SPONSORED TRIPS

King University is required to obtain crime statistics for locations where university-sponsored groups that are deemed to be under university control either stay more than one night in the particular location or stay one night in the particular location in recurring years.

Every law enforcement agency with jurisdiction over such locations will receive a letter requesting crime statistics as required by the Clery Act. The letters are customized to meet the needs of each trip.

CLERY GEOGRAPHY MAP



KING UNIVERSITY CAMPUS CRIME STATISTICS

Jeanne Clery Campus Safety Act

Criminal Offenses or Primary Crimes	Calendar Year	On Campus	Residential Facilities	Non-Campus	Public Property
Murder & Non-Negligent Manslaughter	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Manslaughter by Negligence	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Rape	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Fondling	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Incest	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Statutory Rape	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Robbery	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Aggravated Assault	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Burglary	2025	0	0	0	0
	2024	3	2	0	0
	2023	1	1	0	0
Motor Vehicle Theft	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Arson	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0



KING UNIVERSITY CAMPUS CRIME STATISTICS

Jeanne Clery Campus Safety Act

VAWA Offenses, Arrests, & Referrals	Calendar Year	On Campus	Residential Facilities	Non- Campus	Public Property
Domestic Violence	2025	0	0	0	0
	2024	3	3	0	0
	2023	0	0	0	0
Dating Violence	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Stalking	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Liquor Law Violations (Arrest)	2025	2	2	0	0
	2024	6	6	0	0
	2023	0	0	0	0
Drug Law Violations (Arrest)	2025	0	0	0	0
	2024	1	1	0	0
	2023	0	0	0	0
Weapons Law Violations (Arrest)	2025	0	0	0	0
	2024	2	1	0	0
	2023	1	1	0	0
Drug Law Violation (Referred for Disciplinary Action)	2025	0	0	0	0
	2024	2	2	0	0
	2023	0	0	0	0
Liquor Law Violation (Referred for Disciplinary Action)	2025	0	0	0	0
	2024	4	4	0	0
	2023	20	20	0	0

** Residential totals are included in the On Campus totals

KING UNIVERSITY CAMPUS CRIME STATISTICS

Jeanne Clery Campus Safety Act

Hate Crime Statistics

2025	There was no hate crimes reported.
2024	There was no hate crimes reported.
2023	There was no hate crimes reported.



KING UNIVERSITY CAMPUS CRIME STATISTICS Jeanne Clery Campus Safety Act	
Hazing Statistics	
2025	No Hazing Incidents Reported.
2024	No Hazing Incidents Reported,

King University maintains a public facing Clery Crime Log on its website:

[King University Public Crime Log \(Last 60 Days\)](#)





ANNUAL FIRE SAFETY REPORT



All King University residence halls are protected by fire detection and alarm systems, which are monitored 24-hours per day, 7 days per week, and 365 days per year. Some buildings consist of local alarms which is a fire alarm system that alerts only the people inside the building through sirens or flashing lights and does not automatically notify the fire department. It activates on-site when smoke, heat, or fire is detected, and someone present must call emergency services.

While all students are encouraged to notify 9-1-1 immediately upon hearing a fire alarm activation, King University employs Resident Directors who live in these buildings and typically are the first to report an alarm activation to local emergency services and the Office of Campus Safety and Security.

Other residence halls have monitored alarm systems which immediately notify a monitoring center upon activation, triggering a fire department response.

All fire safety systems and equipment are maintained and tested in accordance with applicable national standards.

All on-campus residents, including those with special needs, receive fire safety training at the beginning of each semester. Additionally, students participate in fire drills designed to teach safe evacuation procedures in the event of a fire or other emergency. Fire drills are conducted every 30 school days (or every 45 days) in accordance with Tennessee Code Annotated (TCA).

Fire drills are evaluated by members of the Office of Campus Safety and Security, Office of Student Affairs, and the Bristol TN Fire Department to ensure a continual and coordinated improvement process.

RULES FOR FIRE SAFETY

Electrical Appliances and Extension Cords

Small appliances with completely enclosed coils (e.g. corn poppers, small coffee pots, and hot pots) are permitted in the residence halls. Small microwaves are also allowed (1100 watts maximum).

Refrigerators of **less than 5 cubic feet are allowed in rooms**. Only one microwave and one refrigerator are allowed per residence hall room.

Space heaters, toaster ovens, toasters, frying / boiling units, or any appliance with an open heating coil (i.e., George Foreman-type grills) are prohibited.

Only **UL-approved 3-prong grounded extension cords that are 14 gauge or heavier** are permitted. The cord cannot exceed 10 feet in length. Only one appliance / item may be plugged into an extension cord; only one extension cord may be used per double outlet.

Only **UL-approved multi-plug strips with circuit breakers** are permitted. Up to three appliances / items may be plugged into any one multi-plug strip per double outlet.

Extension cord and multi-plug strips may not be connected in any combination. Over Christmas break, Thanksgiving break, and Spring break, all appliances must be unplugged before departure.



Air conditioners and space heaters (anything with a compressor) are prohibited.

Heaters

Each residence hall room has a heating unit. There should be a **twelve-inch clearance** surrounding the heater. Nothing should be sitting on top of or under the heater.

Fireworks and Explosives

It is prohibited to possess, sell, offer for sale, store, transport or use any fireworks or explosives on King University property.

Fireworks are defined as including but not limited to any incendiary or explosive device that is sold or manufactured for use as a firework.

Explosives are defined as, but not limited to, any incendiary or poisonous gas or any container that contains a flammable liquid and / or has a wick or similar device capable of being ignited, other than a device that is commercially manufactured primarily for purposes of illumination; or any sealed device containing chemically reactive substances for the purposes of causing an explosion by a chemical reaction.

This includes any “**hoax device**” that reasonably appears to be or is purported to be an explosive or incendiary device and may cause alarm or reaction of any type by a university official or a public safety agency or a volunteer agency organized to deal with emergencies. Possession of fireworks and / or explosives will be addressed through disciplinary action and may be a violation of local, state, and federal law.

Flammable Materials / Open Flames

Open flames are prohibited in the residence halls. Anything that requires an open flame for operation is prohibited.

Therefore, such items as candles with wicks, incense, Christmas ornaments, fireworks, and smoke bombs are prohibited.

Lighted candles on birthday cakes are allowed in designated areas if prior permission is granted by a Resident Director.

Flammable materials of any sort, including but not limited to, gasoline, kerosene, Coleman fuel products, and halogen lamps are strictly forbidden in the residence halls.

Decorative Materials

In compliance with local and state Life Safety Codes (29.3.3.4.2), curtains and draperies, valances or other fabric decorations covering or draping the windows are not allowed in residence hall rooms unless they are made with documented fire-retardant material.

Students must provide documentation of this fire-retardant material before items may be approved for use.

Live trees are not permitted in the residence hall rooms or hallways.



Grills

Students may use grills outside the residence hall, **20 feet from any portion of the building**. The sidewalks are not appropriate places for grilling.

Grills, lighter fluid, gas, etc. are not permitted to be stored anywhere within the residence halls.

Tampering with Fire Equipment

Tampering with or removing emergency instruction sheets, fire alarms, fire extinguishers, exit signs or other safety equipment puts others at risk of injury and is a violation of local, state, and federal law.

Tampering with such equipment will be addressed through university disciplinary action, including a **fine up to \$500.00 and replacement costs of life safety equipment**.

King University reserves the right to report the tampering with such equipment to the appropriate law enforcement agency.

PLANS FOR FUTURE IMPROVEMENT

King University maintains a prioritized list of fire safety improvement projects, including upgrades to older fire systems, enhancements of existing system capabilities, and installation of new fire safety systems in existing buildings to ensure ongoing protection.

FIRE LOG

Residential fire statistics are derived from the university's Fire Log. The Fire Log includes:

- Building
- Time and Date
- Location
- Cause
- Number of Injuries
- Number of Deaths
- Value of Damaged Property



FIRE RELATED DEFINITIONS

Cause of Fire

The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an unintentional or intentional action, mechanical failure, or act of nature.

Fire

According to the Higher Education Act, a fire is defined as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire-Related Death

Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of fire; or dies within one year of injuries sustained as a result of the fire. The term "person" may include a student, employee, visitor, firefighter, or any other individual.

Fire-Related Injury

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of fire. The term "person" may include a student, employee, visitor, firefighter, or any other individual.

Fire Safety System

Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Intentional Fire

A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.

Undetermined Fire

A fire for which the cause cannot be determined

Unintentional Fire

A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.



Value of Property Damage

The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire and related damages caused by smoke, water, and / or overhaul; however, it does not include indirect loss, such as business interruption.

FIRE ALARM AND SUPPRESSION SYSTEMS

All on-campus residence halls are equipped with both automatic and manually operated fire alarm notification devices (pull stations). The fire alarm systems in all on-campus residence facilities consist of horns and strobe lights alerting residents to an alarm. Some systems are locally monitored while others are monitored through a 24/7 monitoring center.



King University has **175 fire extinguishers placed throughout campus**. Fire extinguishers are ABC extinguishers making them primary suppression resources for common causes of fire. Fire extinguishers are placed in **75-foot increments** to ensure compliance with local, state, and national fire prevention standards.

Faculty, students and staff members receive training on the proper use of fire extinguishers annually.



FIRE STATISTICS 2023

Incident Number	Date	Location	Cause	Injuries	Deaths	Value of Property Damage
2306023	12/9/2023	2414 Tadlock Road	False Alarm	0	0	\$0.00

FIRE STATISTICS 2024

Incident Number	Date	Location	Cause	Injuries	Deaths	Value of Property Damage
2400140	1/8/2024	2713 Tadlock Road	Cooking Incident, No Ignition	0	0	\$0.00
2406108	12/1/2024	2713 Tadlock Road	False Alarm	0	0	\$0.00

FIRE STATISTICS 2025

Incident Number	Date	Location	Cause	Injuries	Deaths	Value of Property Damage
2504661	9/14/2025	2414 Tadlock Road	False Alarm	0	0	\$0.00
2504685	9/16/2025	2914 East Tadlock Road	Vehicle Fire	0	0	\$0.00
2504951	9/30/2025	2414 Tadlock Road	False Alarm	0	0	\$0.00



FIRE STATISTICS 2025 (Continued)

Incident Number	Date	Location	Cause	Injuries	Deaths	Value of Property Damage
2505490	11/1/2025	2313 Tadlock Road	Structure Fire	0	0	\$11,000,000.00
2505725	11/13/2025	2414 Tadlock Road	False Alarm	0	0	\$0.00
2506054	12/3/2025	1350 King College Road	Bomb Threat	0	0	\$0.00

RESIDENCE HALL FIRE PROTECTION SYSTEMS

Building Name	On-Site Fire Alarm Monitoring	Monitoring Station Fire Alarm Monitoring	Smoke Detectors	Fire Extinguishing Devices	Evacuation Plans and Exit Signs	Number of Fire Drills Each Calendar Year
Hyde Hall		x	x	7	x	4
Liston Hall	x		x	23	x	4
Mitchell Hall		x	x	15	x	4
Parks Hall	Currently Offline Due to Renovations.					





The Jeanne Clery Campus Safety Act (Clery Act), as amended by the Violence Against Women Reauthorization Act (VAWA), requires institutions of higher education to annually report information regarding campus security policies and campus crime statistics, as well as information pertaining to policies, procedures, and programs for address certain specified crimes.

The Higher Education Opportunity Act requires all academic institutions in the United States to produce an annual Fire Safety Report outlining fire safety practices, standards, and certain fire-related on-campus statistics related to student housing. This combined Annual Campus Security and Fire Safety Report serves as the King University Annual Security Report and Annual Fire Safety Report in compliance with the Clery Act, VAWA, and the Higher Education Opportunity Act.

